

2022 AGM Voting Results

22 June 2022



Resolution	In Favour Votes	%	Against Votes	%	Withheld Votes
1 Report and Accounts	605,908,347	100.00%	13,604	0.00%	378,460
2 Final Dividend	606,284,038	100.00%	10,364	0.00%	6,009
3 Re-elect Simon Boddie	604,972,093	99.78%	1,313,839	0.22%	14,479
4 Re-elect Andrew Brode	386,658,664	81.51%	87,714,547	18.49%	131,927,200
5 Re-elect Aimie Chapple	604,972,163	99.78%	1,313,769	0.22%	14,479
6 Re-elect Kath Kearney-Croft	594,230,944	98.01%	12,059,988	1.99%	9,479
7 Re-elect Piers Lea	587,823,476	96.99%	18,214,616	3.01%	9,479
8 Re-elect Leslie-Ann Reed	600,800,110	99.09%	5,490,822	0.91%	9,479
9 Re-elect Jonathan Satchell	595,935,571	98.29%	10,355,361	1.71%	9,479
10 Remuneration Report	577,601,320	96.55%	20,624,076	3.45%	8,065,015
11. Appoint auditors	606,274,258	100.00%	19,730	0.00%	6,423
12. Auditor remuneration	606,279,135	100.00%	15,142	0.00%	6,134
13. Allot ordinary shares	590,895,017	97.46%	15,396,454	2.54%	8,940
14. Pre-emption rights	599,664,151	98.91%	6,627,320	1.09%	8,940