

## **MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR 2018**

Learning Technologies Group Plc (“LTG” or “we”) are committed to acting ethically and to improving our practices to combat slavery and human trafficking. We strive to act with integrity and transparency in all business dealings and to put in place effective systems and controls in order to safeguard against any form of modern slavery taking place in our supply chain. In addition to this Modern Slavery Statement we have implemented a Business Ethics, Anti-Corruption and Anti-Bribery Policy within our organisation to further emphasise our desire to do business ethically and responsibly.

### **ORGANISATION'S STRUCTURE**

We are a group of companies in the e-learning technology sector, with group companies in the UK, Germany, the Americas and Asia. LTG, an AIM listed company, is the parent company of the group. We have over 400 employees worldwide.

### **OUR BUSINESS**

While each of our group companies is in the e-learning technology sector, they each have a different specialism: LEO for interactive learning solutions, gomo for software and authoring tools, NetDimensions for e-learning platforms, Preloaded for software games for learning, Eukleia for compliance training, and Rustici Software for e-learning standards.

### **OUR SUPPLIERS**

Being a technology company, LTG’s supply chain is very short. Where we do need the assistance or resources of external suppliers, we operate a supplier policy in certain parts of our business and conduct due diligence on some of our key suppliers. This may include carrying out online searches. We may also require our partners and suppliers to review and/or accept our Business Ethics, Anti-Corruption and Anti-Bribery Policy.

### **DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING**

As part of our initiative to identify and mitigate risk we have in place systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, which may include staff awareness training and the implementation of supplier codes of conduct.
- Monitor potential risk areas in our supply chains.

### **OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING**

We encourage all staff and suppliers to inform us of any concerns that modern slavery practices may have been identified. In addition, our Legal Department raises awareness of the issue of modern slavery and how we can address it on a regular basis.

This Statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ending 31 December 2018.



Jonathan Satchell,  
*CEO*